The Lawrence County Board of Education met for a regular board meeting on July 23, 2019 at 6:00 p.m. at the central office. The meeting was called to order by Dr. Beth Vinson and the invocation was given by J.E. Turnbore.

**PRESENT**
- Dr. Jon Bret Smith, Superintendent
- Dr. Beth Vinson
- Reta Waldrep
- Gary Bradford
- Christine Garner

**ABSENT**
- Shanon Terry

1. **Call to Order**
2. **Prayer**
   a. Pledge of Allegiance (JBS)
3. **Adoption of Agenda (RW/GB/4-0)**
4. **Superintendent Report**
5. **Approve Purchase Order Ledger (GB/CG/4-0)**
6. **Approve official minutes for May 20, 2019, June 3, 2019 (RW/CG/4-0)**
7. **Accept May 2019 Financial Statements and Bank Reconciliation**
   - APPROVE #8 AND #9 WITH ONE COLLECTIVE VOTE (GB/RW/4-0)
8. **Approve Contracts**
   a. Approve contract with Lawrence County Board of Education and Limestone County Board of Education for Jimmy Casas Event; not to exceed $3,500.00. Funding - Title IV.
   b. Approve contract with Brewer’s Heating and Cooling and Lawrence County Child Nutrition to replace ceiling grills in kitchens, not to exceed $1,500.00. Funding - CNP
   c. Approve contract with Monica’s Auto Detail Shop/Pressure Washing and Lawrence County Child Nutrition to pressure wash/degrease cafeteria kitchen quarry tile/grout floor for Lawrence County cafeterias at $.35/sq. ft. Funding - CNP
   d. Approve contract with Edmentum and Lawrence County Schools for Program License and Consulting Services; not to exceed $46,810.25. Funding - Title I, Title I D, Title I Carry Over
9. **Approve School Contracts**
   a. Approve contract with Speake School and Gillespie Backhoe for drainage and erosion around mini gym and sidewalk; not to exceed $6000.00. Funding - EFT Support Appropriation Funds
b. Approve contract with Speake School and Gillespie Backhoe for concrete work for drain under sidewalk; material and machine work; not to exceed $2700.00. Funding-EFT Support Appropriation fund

c. Approve contract with Speake School and Gillespie Concrete Contractors sidewalk and culvert work; not to exceed $7,062.00. Funding- supplemental appropriation.

d. Approve contract with Hatton Elementary and Hood’s Landscape to trim shrubs and trees; not to exceed $400.00. Funding- School Funds

e. Approve contract with East Lawrence High School and ESG for installation of HD video recorder; not to exceed $7,950.00. Funding-supplemental appropriation-technology.

f. Approve contract with Judy Jester Learning Center and ESG for Video Door Station; not to exceed $3,300.00. Funding-supplemental appropriation-technology.

g. Approve contract with Judy Jester Learning Center and ESG for Intercom system; materials and labor, not to exceed $6,200.00. Funding-supplemental appropriation-technology.

h. Approve contract with Hatton High School and Terry’s Builders for removal of cement block wall and disposal; not to exceed $1,200.00. Funding- School Funds

i. Approve contract with East Lawrence High School and Brooks Lock and Key for replacement of locks; not to exceed $12,054.50. Funding-supplemental appropriation.

j. Approve contract with Betterton Gutter and Sheet Metal and Hatton Elementary for labor and materials to remove gutter and install new gutter and new downspouts on elementary gym. Funding-supplemental appropriation.

k. Approve contract with Eagle Fence and R.A. Hubbard High for replacement of fence and gate installation. Funding-supplemental appropriation.

l. Amend contract with Economy Carpet and R.A. Hubbard to reflect an additional $500.00 for moving furniture. Funding- School Funds

m. Approve all high schools in Lawrence County to contract with AHSAA officials and Lawrence County Sheriff’s Department and Reserve Officers for 2019-2020 athletic season. Funding- Each individual school

n. Approve contract with Jay Johnson and Hatton High School for drainage work in the parking lot; not to exceed $4,000.00. Funding- supplemental appropriation

o. Approve contract with Brooks Lock and Key and East Lawrence Middle School for replacement of locks; not to exceed $3,579.00. Funding- supplemental appropriation

p. Approve contract with Gillespie Concrete and Mt. Hope School for concrete pad / labor and material, not to exceed $2,200.00 Funding- supplemental appropriation

APPROVE #10 AND #11 WITH ONE COLLECTIVE VOTE(RW/GB/4-0)

10. Approve Substitutes
   Bus
   Melissa Bain

11. Approve personnel transactions as recommended by the Superintendent.

RESIGNATION
3. Randall McDonald, Custodian, East Lawrence High School, effective August 16, 2019.

LEAVE OF ABSENCE
EMPLOYMENT

1. Phillip Gross, JJLC, Math Teacher, part-time, temporary, no benefits, not to exceed 30 hours per week, 187 days, @ $30,000/year, effective for the 2019-2020 school year.  
   **Funding: Local**

2. Meghan Cole, ELMS, Elementary Teacher, part-time, temporary, no benefits, @ daily rate of pay, effective August 1, 2019 through December 20, 2019 (C. Hall – Leave of Absence)  
   **Funding: Foundation**

3. LaTosha Copeland, CNP worker, ELES, part-time, temporary, not to exceed 30 hours per week @ $12.70 per hour, effective for the 2019-2020 school year.  
   **Funding: CNP**

4. LaNorris Wiggins, CNP worker, LCHS, part-time, temporary, not to exceed 30 hours per week @ $12.70 per hour, effective for the 2019-2020 school year.  
   **Funding: CNP**

5. Sarah Pride, CNP worker, part-time, temporary, no benefits, @ daily rate of pay, effective August 6, 2019 through August 16, 2019.  
   **Funding: CNP**

   **Funding: Foundation**

   **Funding: Local**

8. Tyra Orr, Countywide Pre-K Teacher, Vacancy 11920-49, effective for the 2019-2020 school year.  
   **Funding: Pre-K**

9. Extend Martha Black, Central Office Custodial, not to exceed 30 hours per week, effective through September 30, 2019.  
   **Funding: Local**

10. Melinda Bain, JJLC, COPS Instructor, part-time, temporary, no benefits, not to exceed 19 hours per week @ $12.70 per hour, effective August 1, 2019 through May 22, 2020.  
    **Funding: At-Risk**

11. Beth Terry, JJLC, Math Tutor, part-time, temporary, no benefits, not to exceed 9 hours per week @ $20.00 per hour, effective August 1, 2019 through May 22, 2020.  
    **Funding: At-Risk**

12. Vicki Counts, JJLC, Science Teacher, part-time, temporary, no benefits, not to exceed 19 hours per week @ $20.00 per hour, effective August 1, 2019 through October 31, 2019.  
    **Funding: At-Risk**

13. Joe Lang, JJLC, COPS Instructor/PE Beth Terry, JJLC, Math Tutor, part-time, temporary, no benefits, not to exceed 19 hours per week @ $20.00 per hour, effective August 1, 2019 through May 22, 2020.  
    **Funding: At-Risk**

14. Pearl Green, History Teacher, part-time, temporary, no benefits, not to exceed 19 hours per week @ $20.00 per hour, effective August 1, 2019 through October 31, 2019.  
    **Funding: At-Risk**

15. Regina Owens, JJLC, English Tutor, part-time, temporary, no benefits, not to exceed 19 hours per week @ $20.00 per hour, effective August 1, 2019 through May 22, 2020.  
    **Funding: At-Risk**

16. Alice Jones, CNP worker, part-time, temporary, no benefits, @ daily rate of pay, effective August 1, 2, 6, 7, 8, 9, 13, 19.  
    **Funding: CNP**

17. Stella Rikard, East Lawrence Elementary, paraprofessional, part-time, temporary, no benefits, not to exceed 30 hours per week @ $12.70 per hour, effective 2019-2020 school year.  
    **Funding: 19 hours Local/11 hours local school**

FEDERAL PROGRAMS

1. Lisa Terry, Teacher, Mt. Hope School, part-time, temporary, not to exceed 14 hours per week, as-needed basis, no benefits, @ $20.00 per hour, effective August 7, 2019 through September 13, 2019.  
   **Funding: MHS Title I**
TRANSFERS – CERTIFIED
1. Amy Speegle, Science Teacher at Lawrence County High School to Library Media Specialist at Hatton Elementary, effective 2019-2020 school year.
2. Tyler Berryman, Science Teacher at Hatton High School to Science Teacher at Judy Jester Learning Center, effective for the 2019-2020 school year. Funding: Local

TRANSFERS – SUPPORT
1. Connie Lee, 6.5 hour CNP worker – Countywide – Homebased @ ELHS to 7.5 hour CNP worker – Countywide – Homebased @ ELHS, effective 2019-2020 school year.
2. Jessica Dunlap, 6.5 hour CNP worker – Countywide – Homebased @ ELHS to 7.5 hour CNP worker – Countywide – Homebased @ ELHS, effective 2019-2020 school year.

SUPPLEMENT – ADDITION
1. Jayson England – ELHS - Soccer

SCHOOL EXPENDITURES
1. Amend Mary England, Speake School, extra summer custodial, not to exceed $1,800.00. Funding: Local School

12. Next board meeting is scheduled for August 5, 2019 at 6:00 pm
13. Adjourn (GB/CG/4-0)