The Lawrence County Board of Education met for a regular board meeting on June 24, 2019 at 6:00 p.m. at the central office. The meeting was called to order by Reta Waldrep and the invocation was given by Dr. Jon Bret Smith.

**PRESENT**

Dr. Jon Bret Smith, Superintendent  
Reta Waldrep  
Gary Bradford  
Christine Garner  
Shanon Terry

**ABSENT**

Dr. Beth Vinson

1. Call to Order

2. Prayer
   
   a. Pledge of Allegiance

**ITEM #2 UNDER EMPLOYMENT SET ASIDE FOR SEPARATE VOTE**

3. Adoption of Agenda (RW/CG/4-0)

4. Superintendent Report

5. Approve Purchase Order Ledger (GB/CG/4-0)

6. Approve Out of State Leave and Out of State and Parent/Personal Vehicle Field Trips
   
   a. Jeremiah Posey (ELHS) going to the NAAE Region 5 conference in Charleston, S.C. on June 23-June 26, 2019 to gain practical knowledge of becoming a better Ag teacher. (RW/GB/4-0)

**APPROVE #7 & #8 WITH ONE COLLECTIVE VOTE (GW/RW/4-0)**

7. Approve Contracts
   
   a. Approve contract for Solutions Pest Control and Lawrence County Child Nutrition Program for Speake Elementary School- Cafeteria, not to exceed $225.00 for initial treatment. Funding- CNP
   
   b. Approve contract with Kale Dement and Lawrence County Special Services Department for Physical and Occupational Therapy Services for the 2019-2020 school year. Funding – IDEA
   
   c. Approve contract for Capital Trailways and Lawrence County Special Education Department for 2020 State Special Olympics. Funding- IDEA
   
   d. Approve contract for ACCEL Fire Protection and Alarm Systems and Lawrence County Child Nutrition Program to inspect, test, and certify all cafeteria fire extinguishers for $10.00 per
8. Approve School Contracts
   a. Approve contract for Solutions Pest Control and Lawrence County Board of Education for Speake Elementary School, not to exceed $1,575.00 for initial treatment of all school buildings. Funding: School Funds
   b. Approve contract with Boyett Construction and East Lawrence Elementary School for services for Autism Unit, not to exceed $1,650.00. Funding: School Funds/Autism Unit
   c. Approve contract for Bradford Installations, Inc. and East Lawrence Middle School for removal and replacement of VCT flooring, not to exceed $5,068.00. Funding: School Funds
   d. Approve contract with JLC and IXL Learning Classroom License for Math and Language Arts for 3 years at $2,697, Funding: School Funds
   e. Approve contract with JLC and John Baylor for OnToCollege Suite Renewal unlimited online access, 3 years at $4,050, Funding: AT Risk/High Hopes
   f. Approve contract for Exon Williams Contractors and Speake School for replacement of 2 dugouts, not to exceed $7,500.00. Funding: Insurance claim/Maintenance
   g. Approve contract for Exon Williams and Speake School for material and labor of maintenance to concession stand; not to exceed $2,500.00. Funding: Insurance claim/Maintenance
   h. Approve contract for Exon Williams and Speake School for repair and clean up of fieldhouse; not to exceed $7,800.00. Funding: Insurance claim/Maintenance
   i. Approve contract for AHSAA Officials and Lawrence County High School to officiate sporting events for 2019-2020 school year. Funding: School Funds
   j. Approve contract for lease with Xerox and Hazlewood Elementary School.
   k. Approve contract for Lamond Boykin Cleaning Service and East Lawrence Elementary School for stripping and waxing floors; not to exceed $5,500.00. Funding: School Funds

9. Approve increase in paying High School, Middle School, and Adult lunch prices for SY 2019-2020. (RW/GB/4-0)

10. Approve OSR grant for East Lawrence Elementary classroom #3. This will include purchase of classroom materials and supplies of $20,000.00. OSR Funding (RW/GB/4-0)

11. Approve rental agreement of Speake School Gym and Moulton Youth Volleyball from August 1, 2019 through September 30, 2019 for $500.00. (GB/CG/4-0)

**APPROVE ALL STUDENT MOBILITY WITH EXCEPTION OF 2019-20-080**

12. Approve Student Mobility and Transfer for 2019-2020 School Year (RW/CG/4-0)

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13. Approve personnel transactions as recommended by the Superintendent. (RW/CG/4-0)

ITEM #2 UNDER EMPLOYMENT VOTED ON SEPARATELY FAILED (RW/CG/GB AGAINST/ST ABSTAINED)

RESIGNATION

EMPLOYMENT
1. Timothy McGillick, LCHS, 10-month JROTC Instructor, Vacancy 11819-73, effective 2019-2020 school year.
   Funding: .5 ROTC and .5 Foundation
   Funding: CNP
   Funding: Transportation
   Funding: Transportation
   Funding: Transportation
   Funding: Transportation
8. Kelsea Wadkins, Countywide Pre-K Teacher (Homebased at East Lawrence Elementary), Vacancy 11920-23, effective 2019-2020 school year. Funding: Pre-K
9. Janella Thompson, Countywide Pre-K Auxiliary Teacher (Homebased at East Lawrence Elementary), Vacancy 11920-24, effective 2019-2020 school year. Funding: Pre-K
10. Steven Cornelius, Countywide Special Education Paraprofessional, Vacancy 11920-25, effective 2019-2020 school year. Funding: Foundation
11. Donna Freeman, Countywide CNP 7.5 hour Worker, Vacancy 11920-26, effective 2019-2020 school year. Funding: CNP
12. Kristen Whitlow, Countywide Speech/Language Teacher, Vacancy 11920-27, effective 2019-2020 school year. Funding: Local
15. Amanda Simmons, Mt. Hope School, Paraprofessional, part-time, temporary, as-needed basis, no benefits, not to exceed 19 hours per week @ $12.70 per hour, effective August 7, 2019 through May 22, 2020. Funding: Foundation
16. Kandance Pickens, Mt. Hope School, Bookkeeper, part-time, temporary, no benefits, not to exceed 30 hours per week @ $18.07 per hour, effective August 1, 2019 through July 31, 2020. Funding: Foundation
17. Tony Rutherford, Principal, Mount Hope School, part-time, temporary, no benefits @ $30,000 per year, effective July 1, 2019 through June 30, 2020. Funding: Foundation
18. Jeffrey Tanner Reed, Countywide Special Education Teacher, Vacancy 11920-30, effective 2019-2020 school year. Funding: Local

EXTERNAL TRANSFERS – CERTIFIED
1. Pam Crumpton, Math Teacher at Moulton Middle School to Electronics Teacher at Lawrence County Career Technical School, effective 2019-2020. Funding: Career Tech
2. Darius Steger, Math Teacher at R. A. Hubbard to Math Teacher at Moulton Middle School, effective 2019-2020 school year. Funding: Foundation

EXTERNAL TRANSFERS – SUPPORT
1. Tonia Morris, Office Aide at ELHS to 10 ½ month Bookkeeper at ELES, Vacancy 11920-21, effective June 25, 2019. Funding: Foundation

SCHOOL EXPENDITURES
1. Mark Nesmith, ELMS, $250.00, painting, effective summer of 2019. Funding: Local School.
2. Lindsay Pace, LCHS, art teacher, part-time, temporary, no benefits, as-needed basis, not to exceed 15 hours per week @ $12.70 per hour, effective August 1, 2019 through June 1, 2020. Funding: Local School
3. Lindsay Pace, LCHS, art stipend, $525.00 to be paid in December 2019 and May 2020. Funding: Local School
4. Adam Daniel, HTES, Installation of Sod and Gutters, $225.00, effective June 2019 through July 2019. Funding: Local School
5. Approve the following R. A. Hubbard teachers to receive $100.00 stipend to participate in a faculty development workshop, effective July 2019. Funding: Local School & School Improvement Funds
   Christy Breland
   Craig Stover
   Jennifer Ward
   Mac Hampton
6. Approve the following Hazlewood Elementary teachers to receive $50.00 stipend per day, effective July 16 & 17, 2019, for Data/planning meetings. **Funding: Local School Professional Development**

- Darius Steger
- Judy Phillips
- Jimmy Black
- Herbert Statham
- Matthew Pettus
- Mary Jane Hean
- Jessica Colglazier
- Eron Coan
- Amber Murray
- Tangelo Orr
- Sherene Langham
- Petrina Boling-Davis
- Hannah Crumbley
- Karen Cochran
- Elizabeth Harrison
- Leslie Gillespie
- Sharon Tidwell
- Sue Jeffries
- Jennifer Hogland
- Julie Carter
- Megean Berryman
- Paula Terry
- Robin Coffey

7. Micahirus Taylor, ELES, part-time, temporary, no benefits, as-needed basis, summer worker, not to exceed 100 hours @ $12.50 per hour, effective June 25, 2019 through July 31, 2019. **Funding: Local School**

8. Jayson England, ELES, part-time, temporary, no benefits, as-needed basis, summer worker, not to exceed 100 hours @ $12.50 per hour, effective June 25, 2019 through July 31, 2019. **Funding: Local School**

9. Campbell England, ELES, part-time, temporary, no benefits, as-needed basis, student summer worker, not to exceed 100 hours @ $10.00 per hour, effective June 25, 2019 through July 31, 2019. **Funding: Local School**

14. Next board meeting is scheduled for July 1, 2019 6:00 pm

15. Adjourn (GB/RW/4-0)