The Lawrence County Board of Education met for a regular board meeting on October 3, 2019 at 6:00 p.m. at the central office. The meeting was called to order by Reta Waldrep and the invocation was given by Ron Rikard.

**PRESENT**

Dr. Jon Bret Smith, Superintendent
Gary Bradford
Christine Garner
Shanon Terry
Dr. Beth Vinson
Reta Waldrep

**ABSENT**

None

1. Call to Order

2. Prayer
   a. Pledge of Allegiance - led by Dr. Jon Bret Smith

3. Adoption of Agenda (RW/ST/5-0)

4. Superintendent Report

5. Approve Policy Manual Additions and Revisions (GB/RW/5-0)
   a. Addition to Definitions Section the term “student”
   b. Revision 3.9.3 Expenditures
   c. Additions 3.21 Consultants
   d. Revision 2.5.5 Public Participation
   e. Addition 4.1.4 Administrative Discretion Retained
   f. Revision 5.16 Reduction in Force
   g. Review and approve 7.8 Career and Technical Education Programs
   h. Revision 4.11 Political Activity
   i. Revision 3.20.5 Procurement Policy
   j. Revision 3.10.4 Salary Deductions
   k. Revision 4.2.4 Tobacco
   l. Addition 3.22 Providing Donated Food to Students
   m. Addition 6.28 Jamari Terrell Williams Student Bullying Prevention Act Policy
   n. Addition 6.29 Supervision of Low Risk Juvenile Sex Offenders
   o. Addition 5.20 Prohibition on Aiding and Abetting Sexual Abuse
   p. Revision 5.10.6 Vacation
   q. Revision 6.1.2c Admission policy for Homeless, Migratory, and Immigrant , English Learners, and Foster Care

6. Approve Purchase Order Ledger (ST/GB/5-0)

7. Approve official board minutes for August 2, 5, 2019 (0-0-5 abstained)

8. Accept July 2019 Financials and Bank Reconciliations
9. Approve Out of State Leave and Out of State and Parent/Personal Vehicle Field Trips  
   a. Cheryl Parker, Karla Gillespie, Emily Livingston, Baine Garner (ELMS) taking the ELMS Beta Club to Washington D.C. and to Williamsburg, VA on October 21-26, 2020 on a chartered vehicle.
   b. Sonia Burden (LCCTC) and Ryan Bowerman (LCHS) taking the LLCTC and LCHS FBLA on a trip to the Tennessee Titans Learning Lab in Nashville, TN, October 29, 2019 for Career Exploration and career planning.
   c. Laverne Smith and Brianna Burns (RAH) taking the RAH Varsity cheerleaders to Gaylesville, AL on October 4, 2019 to Gaylesville High School in Gaylesville, AL on a chartered vehicle.
   d. Marcus Stewart (RAH) taking the RAH band to Gaylesville High School in Gaylesville, AL on October 4, 2019 on a chartered vehicle.
   e. Bannon Henry, Cindy Kelsoe, Marshela Segars, Dona Gray, Sarah Aycock, Callie Alexander, Tameka Madden, and Lee Roberts(ELES) taking the 4th grade class to Montgomery, AL, April 21, 2020, on a chartered vehicle.
   f. John Johnson (LCHS) taking the LCHS FFA to the National FFA Convention in Indianapolis, IN on October 29-November 1, 2019 on a chartered vehicle.
   g. John Johnson (LCHS) taking the LCHS FFA to various competitions and leadership trainings per schedule.
   h. Chasity Armstrong, Donna Hatton, Emily Kirchner (HES) taking the 4th Grade to Montgomery, AL on March 26, 2020 to enhance the Alabama history curriculum, taking a chartered vehicle.
   i. Chasity Carroll (HHS) taking the HHS FBLA officers to Northwest Shoals Community College (NWSCC) to the District 1 FBLA workshop on October 10, 2019 for Leadership and officer training.
   j. Jimmy Black (RAH) taking the RAH FFA to Northwest Shoals Community College in Muscle Shoals, AL on October 23, 2019 to learn about welding with the torch.
   k. Jimmy Black (RAH) taking the RAH FFA to Calhoun Community College in Decatur, AL on December 2, 2019 to learn about welding.
   l. Adam Daniel (HHS) taking HHS FFA to the FFA National Convention October 29-November 1, 2019 in Indianapolis, IN on a chartered vehicle, for leadership, ag based tours, and career exploration.
   m. Adam Daniel and Anthony Inman (HHS) taking the FFA land team to the county land judging elimination on October 10, 2019.
   n. Bonnie Fredricks (Speake) going to Louisville, KY on November 12-16, 2019 for the American Association of School Librarians National Conference to collaboratively plan lessons that integrate information skills with curricular content and help individual students attain learning goals.
   o. Robby Vinzant (LCCTC) going to Indianapolis, IN on October 29-November 1, 2019 for the National FFA Convention to support our Agriscience programs, students and educators at the National FFA convention. One of our programs will be competing in the national Creed speaking contest; therefore, they are required to bring a judge, He will serve as the judge.

10. Approve Contracts  
   a. Approve contract with Lawrence County Board of Education and Sequel Youth and Family Services through September 30, 2020. Funding- Title I
   b. Approve contract with The Enrichment Center and Lawrence County Schools for Enrich and Impact services beginning October 1, 2019 through September 30, 2020 with exception of June and July for 40 hours per week, 5 days a week. Funding- .50 Marlee Sutton Foundation, .25 Title V, .25 Local
   c. Approve contract with Tennessee Valley Disposal, LLC and Lawrence County Board of Education for portable restrooms for Jesse Owens Cross Country Race; not to exceed $3,000.00. Funding- Local
d. Approve contract with Lawrence Medical Center and Lawrence County Board of Education for drug testing, beginning November 1, 2019 through October 31, 2020.

e. Approve contract with ESG and Family Education Campus for security monitoring October 1, 2019 through December 31, 2019 for a total of $120.00. Funding- Local

f. Approve contract with Academy Termite Control and Oakville Indian Mounds for treatment; not to exceed $1,040.00 and yearly at $200.00/yr. Funding- Oakville

11. Approve School Contracts

   a. Approve contract with Lori Hensley and East Lawrence Middle School to paint and seal quotes in restrooms at ELMS; not to exceed $900.00. Funding- Local School

   b. Approve renewal contract with Hatton Elementary and Xerox . Funding- Local School

   c. Approve contract with Keenum Problem Wildlife Control and Moulton Middle School; not exceed $500.00. Funding- Local

   d. Approve contract with Cooks Pest Control and Lawrence County High School; initial service cost of $392.00 and 4 monthly payments of $196.00. Funding- LCBOE – local

   e. Approve contract with Building Systems Technology and Hatton High School for instruction and repair of intercom system; at $150.00 hr. Funding- Local School

   f. Approve contract with Balfour and East Lawrence High School for a 3-year yearbook agreement. Funding- Local School

   g. Approve contract with Kenneth Owens and R.A. Hubbard High for photography services; not to exceed $200.00. Funding- Local School

   h. Approve contract with Hood Contracting and East Lawrence High School for drain repair at baseball field; not to exceed $1,860.00. Funding- Local School

   i. Approve contract with Elite Flooring America and Moulton Elementary School for remove and replace all stairnose in library not to exceed $450.00. Funding- Local School

   j. Approve contract with Renaissance and Hatton Elementary School for Accelerated Reader and Star Reading Subscription Renewal; not to exceed $4,850.00. Funding- HES/Title I

   k. Approve contract with North Metro Basketball Officials Association and Lawrence County High School for 2019 season.

12. Approve Substitutes (ST/GB/5-0)

   **Substitute**
   Skylar Cannon
   Cordell Davis
   Victoria Hayes
   Summer Kelsoe
   Tonya Letson
   Valerie Moyers
   Charles Wolf
   Ashley Keepers
   Bianca Bowman

   **Support**
   Jill Borden
   Skylar Cannon
   Victoria Hayes
   Summer Kelsoe
   Valerie Moyers
   Lisa Jones
   Ashley Keepers
13. Bid Approval (ST/GB/5-0)
   b. #19-013-SPK Covington Flooring $30,350

14. Approve personnel transactions as recommended by the Superintendent. (GB/RW/5-0)

**LEAVE OF ABSENCE**

**EMPLOYMENT**
1. Amend Jennifer Knowlton. HZE, 10-month Counselor, Vacancy 11920-64, effective September 23, 2019. Funding: Foundation
3. Amend Tonya Whitenack. Countywide, Reading Coach, part-time, temporary, not to exceed 30 hours per week, @ $26.74 per hour, Vacancy 11920-68, effective September 4, 2019 through 2019-2020 school year. Funding: ARI
4. Emily Brown, Hatton Elementary, 9-month Assistant Principal, Vacancy 11920-78, effective October 9, 2019. Funding: Foundation
5. Tevin Terry, LCHS, Science Teacher, Vacancy 11920-80, effective December 5, 2019. Funding: Foundation
6. Jacob Danley, Hatton Elementary, P. E. Teacher, part-time, temporary, no benefits, effective October 5, 2019 through December 20, 2019 @ daily rate of pay, Vacancy 11920-81 (K. Quails vacancy). Funding: Foundation
8. Linda Latham, Bus Driver – Auxiliary Midday Route (1/2 day), Moulton Schools, Vacancy 11920-83, effective October 4, 2019. Funding: Transportation
11. Tracy Crowell, Bus Shop, Office Assistant, part-time, temporary, as-needed basis, not to exceed 19 hours per week @ $13.54 per hour, effective October 7, 2019 through May 31, 2020. Funding: Transportation
**FEDERAL PROGRAMS**

1. Approve the following instructors to work Oakville special events @ $13.54 per hour, not to exceed 30 hours per week: October 5, 2019 - Jesse Owens XC; November 9, 2019 – State XC.  
   Funding: Oakville  
   Summer Pitt Terry  
   Heather Kerby  
   Michelle Coan  
   Ashley Hitt  
   Ashley Cartee  
   Amanda Clark  
   Sonya Rutherford

2. Patti Terry, Lead Teacher/Site Manager for Speake School 21st Century after school program, not to exceed 12.5 hours per week @ $20.00 per hour, effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant

3. Approve the following teachers for Speake School 21st Century after school program, not to exceed 10 hours per week, @ $20.00 per hour, effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant  
   Tina Crowden  
   Charlsie Hull  
   Lindsey Carpenter  
   Gurnise Rodgers  
   Bonnie Fredricks  
   Michelle Owens  
   Trina Clark  
   Leslie Reeves  
   Cynthia Early  
   Kathy Czervionke

4. Approve the following paraprofessionals for Speake School 21st Century after school program, part-time, temporary, no benefits, not to exceed 10 hours per week, @ $13.54 per hour, effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant  
   Amy Bates  
   Peggy Smith

5. Approve the following paraprofessionals for Speake School 21st Century after school program not to exceed 10 hours per week, @ hourly rate of pay and time and a half for hours worked over 40 per week, effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant  
   Jalena Chaney  
   Chelsie Hobbs  
   Kim Sutton

6. Approve the following CNP workers for Speake School 21st Century after school program not to exceed 10 hours per week, @ hourly rate of pay and time and a half for hours worked over 40 per week, effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant  
   Shelia Suggs  
   Cathy Matheny  
   Mary England

7. Approve the following Bus Drivers for Speake School 21st Century after school program not to exceed 10 hours per week, @ daily rate of pay for half day (route one way), effective October 4, 2019 through end of the 2019-2020 school year.  
   Funding: 21st Century Grant  
   Glenda Johnson  
   Sandra Long

**TRANSFERS – CERTIFIED**

1. Kaci Quails, P. E. Teacher at Hatton Elementary to Counselor at Lawrence County Career Technical Center, effective September 18, 2019 through December 31, 2019 (1st Semester only)
SUPPLEMENT – ADDITIONS
1. Belinda Cross – LCHS – Scholar’s Bowl

SCHOOL EXPENDITURES
1. Robyn Hutto, LCHS, gate worker for the 2019-2020 athletic season @ $75.00 per game. Funding: Local School
2. Gary Martin, R. A. Hubbard, to work athletic events and other school related events as necessary, effective for the 2019-2020 school year @ regular rate of pay and time and a half for hours over 40 per week, Funding: Local School
3. Steven Cohen, R. A. Hubbard, to clean up after ballgames for 2019-2020 school year, @ regular rate of pay and time and a half for hours over 40 per week. Funding: Local School Boosters
4. Adam Daniel, HHS, Lawn Care, not to exceed $500.00 monthly, effective October 1, 2019 through September 30, 2020. Funding: Local School
5. Clinton Davenport Jr., R. A. Hubbard, $25.00 per game, to carry chains, effective for the 2019-2020 football season. Funding: Local School
6. Jimmy Thorn, R. A. Hubbard, $25.00 per game, to carry chains, effective for the 2019-2020 football season. Funding: Local School
7. Nyesha Ricks, R. A. Hubbard, gate worker for 2019-2020 athletic season, @ regular rate of pay and time and half for hours worked over 40. Funding: Local School

The board voted to go into executive session to discuss student discipline (RW/ST/5-0)

The board resumed to the open meeting and voted on student discipline

15. Executive Session
a. Student A 10th grade ELHS- virtual school until the end of school year (GB/RW/5-0)
b. Student B 11th grade RAH - attend JJLC until end of school year (ST/GB/5-0)

16. Next board meeting is scheduled for November 5, 2019 at 5:30 Whole Board Training and board meeting to follow.

17. Adjourn (RW/GB/5-0)

____________________________________________  _________________________
Board Chairperson  Date